

About us:

Minnesota Alliance With Youth is looking for our next cohort of passionate and dedicated individuals to serve as AmeriCorps Groundwork Fellows. This is an exciting opportunity for someone committed to making a lasting impact on communities by addressing education-related challenges. As a Groundwork Fellow member, you will play a crucial role in building capacity, fostering sustainable solutions, and creating lasting change.

AmeriCorps Groundwork Fellows serve at nonprofits, schools, and government agencies. This position is placed at Minnesota Family, Career and Community Leaders of America (Minnesota FCCLA) is a dynamic student leadership organization dedicated to empowering youth to be proactive leaders in their families, schools, and communities. Their programming focuses on engaging middle and high school students in personal growth, professional development, and community building. Through engaging community service projects, meaningful leadership student leadership roles within the organization, competitive events aligned around in-demand career fields, programs that integrate right into the classroom, and impactful student lead workshops, members are provided with an array of opportunities.

You Serve:

Through their service, Groundwork Fellows implement three key strategies:

- Build capacity at their host site organization to help address education inequities such as the achievement and opportunity gaps
- Coordinate efforts that bridge and build the integration of school and community wide support for youth, focused on providing and sharing resources that increase a young person's school attendance, behavior and/or course performance (all indicators with a strong link to academic engagement and high school graduation)
- Actively engage youth as agents of change in closing the opportunity and achievement gaps in their communities

Groundwork Fellow Duties:

The Student Leadership Fellow at Minnesota FCCLA will work closely with the Executive Director and the State Officers (Student Leadership team) to build capacity for the organization. Areas of focus include: strengthening the local and area levels of student leadership, increasing access to programming and diversity of members, creating new resources empowering local schools to enhance their programming, and in building partnerships with colleges and businesses to support their work and better introduce students to career pipelines.

Groundwork Fellow must commit to:

- Engage actively in onboarding training and continuous professional development.
- Maintain regular and effective communication with program staff and site personnel.
- Input data into online systems promptly and accurately.
- Exhibit consistent, punctual attendance and adhere to scheduled hours.
- Dedicate to serving the full-service term, fulfilling the total 1200-hour requirement within the specified term.

- Attend all mandatory Alliance-sponsored training sessions, meetings, and coaching sessions; travel as required.

Groundwork Fellows will earn:

- AmeriCorps Living Stipend: \$1066 twice per month.
- AmeriCorps Education Award: \$5,176.50 Education Award upon successful completion of service. This award can be used toward federally qualifying student loans or future qualified post-secondary education.
- Benefits: Health and dental insurance, qualified student loan forbearance, qualified child care assistance, AmeriCoach life coach, TAP transportation card (metro area), support applying for SNAP benefits.
- Training: Equity in education. Effective leadership skill development including public speaking and facilitation, resource mapping, inclusive spaces and language, and other relevant topics. Professional development goal setting.

Minimum requirements:

- 18 years or older
- High School graduate with a Diploma or GED
- A U.S. Citizen, U.S. National or Lawful Permanent Resident of the United States
- Not have served more than the allowed number of AmeriCorps terms before this term—eligibility based on AmeriCorps term limitations.
- Able to pass a complete National Service Criminal Service History Background check (including National Sex Offender Registry, State of service and State of residence, and FBI checks) - eligibility requirements listed here.

Learn more & apply today - www.mnyouth.net/AmeriCorps

Please note: This program is available to all, regardless of race, color, national origin, gender, age, religion, sexual orientation, disability, gender identity or expression, political affiliation, marital or parental status, genetic information, and military service. Reasonable accommodations are provided upon request for interviews and service activities. This document is available in alternative formats.