

Motion to Adopt

Move that. . .

Current language (1.19) of Article III, Section B (Removal from Office) be removed and replaced with the language below regarding a revised policy for suspension and removal of state officers

In the event that an officer violates the code of conduct or fails to fulfill their duties, the following procedure will be used to address the issues:

1. When a code of conduct violation or failure of duty comes to the attention of state staff, whether verbally, in writing, or through first-hand observation, members of the state staff have the authority to immediately suspend an officer from duty pending an investigation of complaints.
2. The state officer in question must be notified of suspension in writing. This written notification may follow a prior verbal notification. If verbal notice of suspension precedes written notice, written notice should occur within three business days of the verbal notice.
3. At such time that an officer receives written notice of suspension, their adviser(s) and parents shall also be informed in writing.
4. A written statement of officer's conduct, misuse of authority, or neglect of duty should be submitted to the Minnesota FCCLA Board of Directors. Written statements may be submitted by any FCCLA member or adviser. Stakeholders such as board members, staff members, and faculty/administrators at the officer's school may also submit written statements if/when warranted.
5. Written complaints will be reviewed by the Minnesota FCCLA Board of Directors.
6. The state officer in question, accompanied by their adviser, will have an opportunity to speak on their behalf as part of the review process.
7. If, upon review, the board determines that the officer should be removed from their position, the officer will be notified in writing and given an opportunity to resign or appeal the decision within one week of that notification.
8. The officer will have the option to resign or to appeal to the executive committee of the board. If the officer appeals the decision, a 2/3 vote in favor of removal would be needed from the executive committee.
9. A resulting vacancy on the state executive council would be filled by the policy in By-Laws Article III, Section A.