## Teach and Train-Minnesota Rubric

**Teach and Train,** an *individual event,* recognizes participants who demonstrate their ability to explore and experience the career of teaching or training. Participants must prepare a ***portfolio*** of the teaching/training career, prepare and execute a complete lesson/workshop plan and an ***oral presentation****.* Senior and occupational participants will also complete a **shadowing experience** of a “*best practices*” educator.

CAREER CLUSTER/ CAREER PATHWAY

* **Education and Training— Teaching/Training Pathway**

EVENT CATEGORIES

**Junior:** through grade 9

**Senior:** grades 10–12

**Occupational:** grades 10–12

See page 84 for more information on event categories.

PROCEDURES & TIME REQUIREMENTS

1. Each participant will submit a *portfolio* (*hardcopy* or *electronic*) to the event room consultant at the designated participation time and inform evaluators of their chosen career area.
2. The participant will have 5 minutes to set up for the event. Other persons may not assist.
3. Room consultants and evaluators will have 10 minutes to preview the *portfolio* (*hardcopy* or *electronic*)*.* The participant must make the electronic portfolio accessible to evaluators.
4. The presentation **may be up to** 10 minutes in length. A one-minute warning will be given at 9 minutes. The participant will be stopped at 10 minutes.
5. If audio or audiovisual recordings are used, they are limited to a 3 minute playing time during the presentation. *Presentation equipment*, with no audio, may be used during the entire presentation.
6. Following the presentation, evaluators will have 5 minutes to interview the participant.
7. Evaluators will have up to 5 minutes to use the rubric to score and write comments for each participant.
8. The *portfolio,* including the career exploration and self-assessment summary, lesson/ workshop plan, and samples of the equipment, materials or supplies used are permitted to be used as visual aids during the *oral presentation.*

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| **GENERAL INFORMATION** | | | | | | | | |
| **Individual or Team Event** | **Prepare Ahead of Time** | **Equipment Provided** | **Electrical Access** | **Participant Set Up / Prep Time** | **Room Consultant & Evaluator Review Time** | **Maximum Oral Presentation Time** | **Evaluation Interview Time** | **Total Event Time** |
| Individual | Portfolio, Oral Presentation | Table | Not provided | 5 minutes | 10 minutes prior to presentation | 1-minute warning at 9 minutes; stopped at 10 minutes | 5 minutes | 30 minutes |

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| **PRESENTATION ELEMENTS ALLOWED** | | | | | | | | | |
| **Audio** | **Costumes** | **Easel(s)** | **File Folder** | **Flip Chart(s)** | **Portfolio** | **Props/ Pointers** | **Skits** | **Presentation Equipment** | **Visuals** |
| ◼ |  | ◼ |  | ◼ | ◼ | ◼ |  | ◼ | ◼ |

ELIGIBILITY &

**GENERAL INFORMATION**

* 1. Review “Eligibility and General Rules for All Levels of Competition” on page 87 prior to event planning and preparation.
  2. **Junior Category:** participants must have completed a course or unit of study in child or human development knowledge areas.

**Senior/Occupational Category:** participants must be or have been enrolled in a Family and Consumer Sciences course or foundational courses preparing them for education careers, training careers, or child or human development knowledge areas.

* 1. While Family and Consumer Science Coursework and FCCLA leadership opportunities will provide the participant with skills for the teaching and training profession, the project developed for the Teach and Train event does not have to relate to a Family and Consumer Sciences curriculum area.
  2. A table will be provided. Participants must bring all other necessary supplies and/or equipment. Wall space will not be available.
  3. **Access to an electrical outlet will not be provided.** Participant(s) are encouraged to bring fully charged devices such as laptops, tablets, etc., to use for audiovisual or *electronic portfolio* presentation, if desired.

**TEACH AND TRAIN**

###### Specifications

Hardcopy Portfolio

The *portfolio* is a collection of materials used to document and illustrate the work of the project. Materials must be contained in the official FCCLA STAR Events binder obtained from the FCCLA national emblematic supplier. A decorative and/or informative cover may be included. All materials, including the *content divider pages* and tabs, must fit within the cover, be one-sided, and may not exceed 37 pages, as described below. Once a *hardcopy* *portfolio* has been turned in to evaluators, participants may not switch to an *electronic portfolio.*

Electronic Portfolio

An *electronic portfolio* may be either in PowerPoint, Prezi, or other electronic format that can be viewed by the evaluators and room consultants prior to the oral presentation. The *electronic portfolio* and the hardware (method) to view it (i.e., *equipment, files, projectors, screens, laptops*) will be turned in to the room consultant at the designated participation time. Participants assume the responsibility of providing the *technology* used to show the evaluators the project. Once an *electronic portfolio* is turned in to the evaluators, participants may not switch to a *hardcopy portfolio. Portfolio* may not exceed 48 slides, as described below.

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| 1-8 ½” x 11” page  or 1 slide | *Project Identification Page* | *Plain paper* or slide, with no *graphics* or decorations; must include participant’s name(s), chapter name, school, city, state, FCCLA national region, event name, and project title. |
| 1-8 ½” x 11” page  or 1 slide | Table of Contents | List the parts of the *portfolio* in the order in which the parts appear. |
| 1-8 ½” x 11” page  or 2 slides | FCCLA *Planning Process*  Summary Page | Summarize how each step of the *Planning Process* was used to plan and implement the project; use of the *Planning Process* may also be described in the oral presentation. |
| 1 | Evidence of Online  Project Summary Submission | Complete the online project summary form located on the STAR Events Resources page of the FCCLA national website and include proof of submission in the *portfolio*. |
| 0–6 | *Content Divider Pages* or Sections | Use up to 6 *content* *divider*/section pages or slides. *Content* divider/section pages may be tabbed, may contain a title, a section name, *graphic* elements, thematic decorations, and/or page numbers. They must not include any other *content*. |
| Up to 27  8 ½” x 11”  pages or 37 slides | Career Exploration Summary | Pages or slides that provide detailed research including job description; duties and responsibilities; qualifications; entry-level position and advancement opportunities; and job outlook. Refer to the Career Exploration and Self-Assessment Summary Page instruction sheet. |
| Self-Assessment Document | Pages or slides that include examining personal interests, values, aptitudes, skills, personality traits, and learning styles. Refer to the Career Exploration and Self-Assessment Summary Page instruction sheet. |
| Evidence of Prior Presentations | Pages or slides that show photos, written evidence, comments, evaluations, thank you notes, etc. that indicate the lesson or workshop was presented and the outcomes, including methods of improvement (include in Shadowing Experience document for Senior and Occupational). Minimum of one presentation required. |
| *Lesson Plan* or Workshop Plan | **Planning:** Indicate for whom the lesson or workshop is intended and describe the *audience* special needs and interests in selection of this lesson. Describe desired outcomes.  **Organization:** Describe the flow of the lesson or workshop including the introduction, *content*, and conclusion. Maintain *audience* attention and productive learning. Include use of *technology* and supplies needed.  **Activity:** Describe the activity(s), define *resources* and supplies needed. Develop the handouts.  **Follow Up:** Evaluate the lesson or workshop using multiple methods and include ways to improve *content* and/or delivery. |

*(continued next page)*

Teach and Train Specifications (continued)

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| Up to 27 pages or 37 slides *(continued)* | Evidence of *Technology* Used | Explain how *technology* was used to enhance the lesson or workshop planning and/or execution. |
| Works Cited/*Bibliography* | Use MLA or APA citation style to cite all references. *Resources* should be *reliable* and *current*. |
| Appearance | *Portfolio* must be neat, legible, and *professional* and use correct grammar and spelling. |

**Shadowing Experience** (Senior and Occupational Categories Only)

Shadowing Experiences with a *Best Practices Educator*

Document experience of shadowing and interviewing an educator who is competent and professionally excellent in selected career field. Include examples of documentation of the shadowing experience. This may include, but is not limited to, written summaries of interviews from business, industry, agency, and organizations personnel; written narrative of job shadowing; and photographs of shadowing experience.

Oral Presentation

The oral presentation **may be up to** 10 minutes in length and is delivered to evaluators. The presentation is to describe research and career exploration, and lesson/workshop plan efforts in detail. The *portfolio* will be used by the participant during the oral presentation.

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| Organization/Delivery | Deliver oral presentation in an organized, sequential manner; concisely and thoroughly summarize research. |
| Knowledge of Selected Career | Present *current* data and show evidence of knowledge of selected career. |
| Relationship of Family and Consumer Sciences Coursework | Describe the relationship of Family and Consumer Sciences coursework to selected career. Career does not have to relate to a Family and Consumer Sciences curriculum area. |
| Use of *Portfolio* and *Visuals* | Use *portfolio* to describe all phases of the project. Use original, creative, and appealing *visuals* to enhance the presentation. |
| Voice | Speak clearly with appropriate pitch, tempo, and volume. |
| Body Language/ Clothing Choice | Use appropriate body language including gestures, posture, mannerisms, eye contact, and appropriate handling of notes or note cards if used. Wear appropriate clothing for the nature of the presentation. |
| Grammar/Word Usage/ Pronunciation | Use proper grammar, word usage, and pronunciation. |
| Responses to Evaluator’s Questions | Provide clear and concise answers to evaluators’ questions regarding project. Questions are asked after the presentation. |



###### STAR Events Point Summary Form

##### TEACH AND TRAIN

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| --- | --- | --- | --- | --- |
| Name of Participant \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | |
| Chapter\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | State\_\_\_\_\_\_\_ | Team #\_\_\_\_\_\_\_\_\_ | Station #\_\_\_\_\_\_ | Category\_\_\_\_\_\_ |
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**DIRECTIONS:**

* + 1. Make sure all information at top is correct. If a student named is not participating, cross their name(s) off. If a team does not show, please write “No Show” across the top and return with other forms. Do **NOT** change team or station numbers.
    2. Before student presentation, the room consultants must check participants’ *portfolio* using the criteria and standards listed below and fill in the boxes.
    3. At the conclusion of presentation, verify evaluator scores and fill in information below. Calculate the final score and ask for evaluators’ verification. Place this form in front of the completed rubrics and staple all items related to the presentation together.
    4. At the end of competition in the room, double check all scores, names, and team numbers to ensure accuracy. Sort results by team order and turn in to the Lead or Assistant Lead Consultant.
    5. Please check with the Lead or Assistant Lead Consultant if there are any questions regarding the evaluation process.

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| **ROOM CONSULTANT CHECK** | | | | | | | **Points** | |
| **Registration**  0 *or* 3 points | Participants shows up for the event | | | | | |  | |
| No **0** | | | Yes **3** | | |
| **Online Event Orientation Documentation**  0 *or* 2 points | **0**  Official documentation not provided at presentation time or signed by adviser | | | **2**  Official documentation provided at presentation time and signed by adviser | | |  | |
| **Hardcopy Portfolio**  0–1 point or  **Electronic Portfolio**  0–1 point | **0**  Binder is not the official FCCLA binder  **0**  Electronic Portfolio not in viewable format to the evaluators | | | **1**  Binder is the official FCCLA binder  **1**  Electronic Portfolio in viewable format to the evaluators | | |  | |
| **Portfolio Pages**  0–3 points | **0**  Portfolio exceeds the page limit | | | **1 2 3**  **2 or more errors 1 error no errors**  Portfolio contains no more than 37 single-sided pages or 48 slides completed correctly, including:   * 1 project ID page or slide * 1 table of contents page or slide * 1 Planning Process summary page or 2 slides * Project Summary Submission Proof * Up to 6 content divider pages or slides * Up to 27 content pages or 37 content slides | | |  | |
| **Punctuality**  0–1 point | **0**  Participant was late for presentation | | | **1**  Participant was on time for presentation | | |  | |
| **EVALUATORS’ SCORES** |  | | | **ROOM CONSULTANT TOTAL** | | |  | |
| Evaluator 1\_\_\_\_\_\_\_\_\_\_ | Initials \_\_\_\_\_\_\_\_\_\_ | | | (10 points possible) | | |
| Evaluator 2\_\_\_\_\_\_\_\_\_\_ | Initials \_\_\_\_\_\_\_\_\_\_ | | | **AVERAGE EVALUATOR SCORE** | | | \_ \_ . \_ \_ | |
| Evaluator 3\_\_\_\_\_\_\_\_\_\_ | Initials \_\_\_\_\_\_\_\_\_\_ | | | (90 points possible) | | |
| Total Score\_\_\_\_\_\_\_\_\_\_ | divided by number of evaluators | | | **FINAL SCORE** | | | \_ \_ . \_ \_ | |
| \_\_\_\_\_\_\_\_\_\_ | **= AVERAGE EVALUATOR SCORE**  *Rounded only to the nearest hundredth (i.e. 79.99 not 80.00)* | | | | | (Average Evaluator Score plus  Room Consultant Total) |
| **MN RATING ACHIEVED** (circle one) | | **Gold: 85-100** | **Silver: 70-84.99** | | **Bronze: 1-69.99** | | |  | |
| **VERIFICATION OF FINAL SCORE AND RATING** (please initial) | | | | | | |  | |
| Evaluator 1\_\_\_\_\_\_\_\_\_\_ Evaluator 2\_\_\_\_\_\_\_\_\_\_ Evaluator 3\_\_\_\_\_\_\_\_\_\_ Adult Room Consultant\_\_\_\_\_\_\_\_\_\_ Event Lead Consultant\_\_\_\_\_\_\_\_\_\_ | | | | | | | | |

##### TEACH AND TRAIN—Junior

###### Rubric

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| Name of Participant \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | |
| Chapter\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | State\_\_\_\_\_\_\_ | Team #\_\_\_\_\_\_\_\_\_ | Station #\_\_\_\_\_\_ | Category\_\_\_\_\_\_ |
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| **PORTFOLIO** | | | | | | | Points |
| **FCCLA**  **Planning Process Summary Page**  0–5 points | **0**  Planning Process summary not provided | **1**  Inadequate steps in the Planning Process are presented | **2**  All Planning Process steps are presented but not summarized | **3**  All Planning Process steps are summarized | **4**  Evidence that the Planning Process was utilized to plan project | **5**  The Planning Process is used to plan the project. Each step is fully explained |  |
| **Career Exploration**  0–5 points | **0**  Not included | **1**  Research is not current, and missing more than 3 topics | **2**  Research is currentbut from unreliable sources, missing 1–2 required topics | **3**  Research is currentbut only partially describes job  or other topics | **4**  Research is current, appropriate for topic; from reliable sources | **5**  Research is current, documented correctly, and includes all six required topics |  |
| **Self-Assessment**  0–5 points | **0**  Not included | **1**  Missing analysis of learning or thinking styles, personality traits analysis, and no career value stated | **2**  Covers areas of self assessment with limited information and detail | **3**  Adequately addresses all areas of self assessment | **4**  Examined personal interests in detail, and states career value, and analyzed styles | **5**  Examined personal interests in detail, clearly states career value, and analyzed styles |  |
| **Evidence of Prior Presentation**  0–5 points | **0**  No prior presentation done | **1**  Participation indicates that the lesson/workshop plan was presented but shows no evidence of the prior presentation | **2**  Minimal evidence of prior presentation of the lesson/workshop plan | **3**  Extensive evidence of prior presentation of the lesson/workshop plan | **4**  Extensive evidence of prior presentation of the lesson/workshop plan. Some outcomes are listed | **5**  Extensive evidence of prior presentation of the lesson/workshop plan. Outcomes are listed and methods of improvement are indicated |  |
| *Lesson/Workshop Plan:* **Planning**  0–5 points | **0**  Shows no evidence of advance planning | **1**  Plan shows some consideration for audiencemembers | **2**  Plan includes an objective and shows an adequate understanding of the audience | **3**  Plan includes an objective, uses predictable teaching methods, and shows understanding of the audience | **4**  Plan includes an objective and predictable teaching methods, shows understanding of audience, and indicates a connection to curriculum | **5**  Plan includes an objective and varied teaching methods, shows understanding of the audience, and completely connects the lesson to curriculum, describes desired outcomes |  |
| *Lesson/ Workshop Plan:* **Organization**  0–5 points | **0**  Shows no organization | **1**  Plan does not include an introduction and/or conclusion and contentis difficult to follow | **2**  Plan includes an adequate introduction and conclusion with unorganized content | **3**  Plan includes a solid introduction and conclusion, but the contentis somewhat unorganized. Includes some effort to include technology | **4**  Plan follows a logical organization with a creative and effective introduction and conclusion. Includes an effective use of technology | **5**  Plan includes a creative, attention getting introduction, excellently placed contentand activities, and a solid, effective conclusion.  Shows superb effort to maintain audienceattention and produce a high level of learning. Includes an effective use of technology |  |
| *Lesson/ Workshop Plan:* **Activity**  0–5 points | **0**  No activity included | **1**  Activity plans are missing logistical and resource information. The activity is not creative or interesting and does not relate well to lesson/workshop | **2**  Activity plans include some logistical and resource information. The activity is not creative and does not tie to the lesson/workshop well | **3**  Activity plans include adequate logistical and resource information. Activity is interesting | **4**  Activity plans include excellent logistical and resource information. The activity(s) is interesting and beneficial to most audiencemembers | **5**  Activity plans include logistical information and an extensive list of resources. Activity(s) is creative, interesting and enhances the quality of the lesson. All audience members would benefit from the activity |  |
| *Lesson/ Workshop Plan:*  **Follow Up**  0–5 points | **0**  No follow up was done | **1**  Outcomes are inadequately stated. No evaluation was used. | **2**  Outcomes are inadequately stated. An evaluation method was used, but results are not presented | **3**  Outcomes are measurable and complete. A single evaluation method was used and results are explained | **4**  Outcomes are measurable, complete and thoughtfully done. Multiple evaluation methods were used and results are explained well | **5**  Outcomes are measureable, complete and thoughtfully done. Multiple evaluation methods were used and results explained well. Plans to improve the lesson/workshop are included |  |

Teach and Train—Junior Rubric (continued)

**Points**

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| **Evidence of Technology Used**  0-5 points | **0**  No technology used in lesson/workshop planning or execution | | **1**  Technology used to develop or execute lesson/workshop not explained | | | **2**  Technology used to develop or execute lesson/workshop but not explained in portfolio | | | **3**  Technology and techniques used to develop or execute lesson/workshop are explained | | **4**  Technology used to develop or execute lesson/workshop was explained thoroughly | | | **5**  Technology used to develop or execute lesson/workshop was explained thoroughly and materials were developed to document project | |  |
| **Works Cited/ Bibliography**  0–3 points | **0**  No resources listed | | | **1**  Resources are incomplete, not current, or not reliable for project | | | | **2**  Reliable resources but incorrect style *(see style sheet)* | | | | | **3**  Complete list of current and reliable resources, in MLA or APA style *(see style sheet)* | | |  |
| **Appearance**  0–3 points | **0**  Portfolio is illegible and unorganized | | | **1**  Portfolio is neat, but may contain grammatical or spelling errors and is organized poorly | | | | **2**  Portfolio is neat, legible, and professional, with correct grammar and spelling | | | | | **3**  Neat, legible, professional, correct grammar and spelling used with effective organization of information | | |  |
| **ORAL PRESENTATION** | | | | | | | | | | | | | | | | |
| **Organization/ Delivery**  0 – 10 points | **0**  Presentation is not done or presented briefly and does not cover components of the project | **1-2**  Presentation covers some topic elements | | | **3-4**  Presentation covers all topic elements but with minimal information | | | **5-6**  Presentation gives complete information but does not explain the project well | | | | **7-8**  Presentation covers information completely but does not flow well | | | **9-10**  Presentation covers all relevant information with a seamless and logical delivery |  |
| **Knowledge of Selected Career**  0-5 points | **0**  Little or no evidence of knowledge | **1**  Minimal evidence of knowledge | | | **2**  Some evidence of knowledge | | **3**  Knowledge of selected career is evident but not shared in presentation | | | **4**  Knowledge of selected career is evident and shared at times in presentation | | | | **5**  Knowledge of selected career is evident and incorporated throughout the presentation | |  |
| **Relationship of Family and Consumer Sciences Coursework and Standards**  0-5 points | **0**  No evidence of relationship between career and FACS | **1**  Minimal evidence of career knowledge and FACS coursework relationship | | | **2**  Some knowledge of relationship of career and FACS coursework | | | **3**  Knowledge of career and FACS coursework but not shared | | | | **4**  Knowledge of career and relationship to FACS is evident and shared | | | **5**  Knowledge of career and FACS relationship is evident and explained well |  |
| **Use of Portfolio and Visuals during Presentation**  0-5 points | **0**  Portfolio and visuals not used during presentation | **1**  Portfolio and visuals used to limit amount of speaking time | | | **2**  Portfolio and visuals used minimally during presentation | | | **3**  Portfolio and visuals incorporated throughout presentation | | | | **4**  Portfolio and visuals used effectively throughout presentation | | | **5**  Presentation moves seamlessly between oral presentation, portfolio and visuals |  |
| **Voice – pitch, tempo, volume**  0-3 points | **0**  Voice qualities not used effectively | | | **1**  Voice quality is adequate | | | | **2**  Voice quality is good, but could improve | | | | | **3**  Voice quality is outstanding and pleasing | | |  |
| **Body Language/ Clothing Choice**  0-3 points | **0**  Uses inappropriate gestures, posture or mannerisms, avoids eye contact/inappropriate clothing | | | **1**  Gestures, posture, mannerisms and eye contact is inconsistent/ clothing is appropriate | | | | **2**  Gestures, posture, mannerisms, eye contact, and clothing are appropriate | | | | | **3**  Gestures, posture, mannerisms, eye contact, and clothing enhance presentation | | |  |
| **Grammar/Word Usage/ Pronunciation**  0-3 points | **0**  Extensive (more than 5) grammatical and pronunciation errors | | | **1**  Some (3-5) grammatical and pronunciation errors | | | | **2**  Few (1-2) grammatical and pronunciation errors | | | | | **3**  Presentation has no grammatical or pronunciation errors | | |  |
| **Responses to Evaluators’ Questions**  0-5 points | **0**  Did not answer evaluators’ questions | **1**  Unable to answer some questions | | | **2**  Responded to all questions but without ease or accuracy | | | **3**  Responded adequately to all questions | | | | **4**  Gave appropriate responses to evaluators’ questions | | | **5**  Responses to questions were appropriate and given without hesitation |  |

Evaluator’s Comments:

**Evaluator # Evaluator Initial**

**TOTAL**

(90 points possible)

**Room Consultant Initial**



##### TEACH AND TRAIN—Senior and Occupational

###### Rubric

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| Name of Participant \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | |
| Chapter\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | State\_\_\_\_\_\_\_ | Team #\_\_\_\_\_\_\_\_\_ | Station #\_\_\_\_\_\_ | Category\_\_\_\_\_\_ |
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| --- | --- | --- | --- | --- | --- | --- | --- |
| **PORTFOLIO** | | | | | | | Points |
| **FCCLA**  **Planning Process Summary Page**  0–5 points | **0**  Planning Process summary not provided | **1**  Inadequate steps in the Planning Process are presented | **2**  All Planning Process steps are presented but not summarized | **3**  All Planning Process steps are summarized | **4**  Evidence that the Planning Process was utilized to plan project | **5**  The Planning Process is used to plan the project. Each step is fully explained |  |
| **Career Exploration**  0–5 points | **0**  Not included | **1**  Research is not current, and missing more than 3 topics | **2**  Research is currentbut from unreliable sources, missing 1–2 required topics | **3**  Research is currentbut only partially describes job  or other topics | **4**  Research is current, appropriate for topic; from reliable sources | **5**  Research is current, documented correctly, and includes all six required topics |  |
| **Self-Assessment**  0–5 points | **0**  Not included | **1**  Missing analysis of learning or thinking styles, personality traits analysis, and no career value stated | **2**  Covers areas of self assessment with limited information and detail | **3**  Adequately addresses all areas of self assessment | **4**  Examined personal interests in detail, states career value, and analyzed styles | **5**  Examined personal interests in detail, clearly states career value, and analyzed styles |  |
| *Lesson/Workshop Plan:* **Planning**  0–5 points | **0**  Shows no evidence of advance planning | **1**  Plan shows some consideration for audiencemembers | **2**  Plan includes an objective and shows an adequate understanding of the audience | **3**  Plan includes an objective, uses predictable teaching methods, and shows understanding of the audience | **4**  Plan includes an objective and predictable teaching methods, shows understanding of audience, and indicates a connection to curriculum | **5**  Plan includes an objective and varied teaching methods, shows understanding of the audience, and completely connects the lesson to curriculum, describes desired outcomes |  |
| *Lesson/ Workshop Plan:* **Organization**  0–5 points | **0**  Shows no organization | **1**  Plan does not include an introduction and/or conclusion and contentis difficult to follow | **2**  Plan includes an adequate introduction and conclusion with unorganized content | **3**  Plan includes a solid introduction and conclusion, but the contentis somewhat unorganized. Includes some effort to include technology | **4**  Plan follows a logical organization with a creative and effective introduction and conclusion. Includes an effective use of technology | **5**  Plan includes a creative, attention getting introduction, excellently placed contentand activities, and a solid, effective conclusion.  Shows superb effort to maintain audienceattention and produce a high level of learning. Includes an effective use of technology |  |
| *Lesson/ Workshop Plan:* **Activity**  0–5 points | **0**  No activity included | **1**  Activity plans are missing logistical and resource information. The activity is not creative or interesting and does not relate well to lesson/workshop | **2**  Activity plans include some logistical and resource information. The activity is not creative and does not tie to the lesson/workshop well | **3**  Activity plans include adequate logistical and resource information. Activity is interesting | **4**  Activity plans include excellent logistical and resource information. The activity(s) is interesting and beneficial to most audiencemembers | **5**  Activity plans include logistical information and an extensive list of resources. Activity(s) is creative, interesting and enhances the quality of the lesson. All audiencemembers would benefit from the activity |  |
| *Lesson/ Workshop Plan:*  **Follow Up**  0–5 points | **0**  No follow up was done | **1**  Outcomes are inadequately stated. An evaluation method was used, but results are not presented | **2**  Outcomes are inadequately stated. An evaluation method was used, but results are not presented | **3**  Outcomes are measurable and complete. A single evaluation method was used and results are explained | **4**  Outcomes are measurable, complete and thoughtfully done. Multiple evaluation methods were used and results are explained well | **5**  Outcomes are measureable, complete and thoughtfully done. Multiple evaluation methods were used and results explained well. Plans to improve the lesson/workshop are included |  |

###### Teach and Train—Senior and Occupational Rubric (continued)

**Points**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Shadowing Experience**  0-5 points | **0**  No shadowing experience done | | **1**  Shadowing experience was done with a best practices educator | | | **2**  Shadowing experience done with a best practices educator but is documented minimally | | | **3**  Shadowing experience with a best practices educator is documented extensively | | | **4**  Shadowing experience with a best practices educator is documented extensively. Participant indicates the effect of the experience on their future career plans | | | | **5**  Shadowing experience with a best practices educator is documented extensively. Participant indicates the effect of the experience on their future career plans. The lesson/workshop plan was presented by the participant during their shadowing experience |  |
| **Evidence of Technology Used**  0-5 points | **0**  No technology used in lesson/workshop planning or execution | | **1**  Technology used to develop or execute lesson/workshop not explained | | | **2**  Technology used to develop or execute lesson/workshop but not explained in portfolio | | | **3**  Technology and techniques used to develop or execute lesson/workshop are explained | | | **4**  Technology used to develop or execute lesson/workshop was explained thoroughly | | | | **5**  Technology used to develop or execute lesson/workshop was explained thoroughly and materials were developed to document project |  |
| **Works Cited/ Bibliography**  0–3 points | **0**  No resources listed | | | **1**  Resources are incomplete, not current, or not reliable for project | | | | **2**  Reliable resources but incorrect style *(see style sheet)* | | | | | **3**  Complete list of current and reliable resources, in MLA or APA style *(see style sheet)* | | | |  |
| **Appearance**  0–3 points | **0**  Portfolio is illegible and unorganized | | | **1**  Portfolio is neat, but may contain grammatical or spelling errors and is organized poorly | | | | **2**  Portfolio is neat, legible, and professional, with correct grammar and spelling | | | | | **3**  Neat, legible, professional, correct grammar and spelling used with effective organization of information | | | |  |
| **ORAL PRESENTATION** | | | | | | | | | | | | | | | | | |
| **Organization/ Delivery**  0 – 10 points | **0**  Presentation is not done or presented briefly and does not cover components of the project | **1-2**  Presentation covers some topic elements | | | **3-4**  Presentation covers all topic elements but with minimal information | | | **5-6**  Presentation gives complete information but does not explain the project well | | | **7-8**  Presentation covers information completely but does not flow well | | | | **9-10**  Presentation covers all relevant information with a seamless and logical delivery | |  |
| **Knowledge of Selected Career**  0-5 points | **0**  Little or no evidence of knowledge | **1**  Minimal evidence of knowledge | | | **2**  Some evidence of knowledge | | **3**  Knowledge of selected career is evident but not shared in presentation | | | **4**  Knowledge of selected career is evident and shared at times in presentation | | | | **5**  Knowledge of selected career is evident and incorporated throughout the presentation | | |  |
| **Relationship of Family and Consumer Sciences Coursework and Standards**  0-5 points | **0**  No evidence of relationship between career and FACS | **1**  Minimal evidence of career knowledge and FACS coursework relationship | | | **2**  Some knowledge of relationship of career and FACS coursework | | | **3**  Knowledge of career and FACS coursework but not shared | | | **4**  Knowledge of career and relationship to FACS is evident and shared | | | | **5**  Knowledge of career and FACS relationship is evident and explained well | |  |
| **Use of Portfolio and Visuals during Presentation**  0-5 points | **0**  Portfolio and visuals not used during presentation | **1**  Portfolio and visuals used to limit amount of speaking time | | | **2**  Portfolio and visuals used minimally during presentation | | | **3**  Portfolio and visuals incorporated throughout presentation | | | **4**  Portfolio and visuals used effectively throughout presentation | | | | **5**  Presentation moves seamlessly between oral presentation, portfolio and visuals | |  |
| **Voice – pitch, tempo, volume**  0-3 points | **0**  Voice qualities not used effectively | | | **1**  Voice quality is adequate | | | | **2**  Voice quality is good, but could improve | | | | | **3**  Voice quality is outstanding and pleasing | | | |  |
| **Body Language/ Clothing Choice**  0-3 points | **0**  Uses inappropriate gestures, posture or mannerisms, avoids eye contact/inappropriate clothing | | | **1**  Gestures, posture, mannerisms and eye contact is inconsistent/ clothing is appropriate | | | | **2**  Gestures, posture, mannerisms, eye contact, and clothing are appropriate | | | | | **3**  Gestures, posture, mannerisms, eye contact, and clothing enhance presentation | | | |  |
| **Grammar/Word Usage/ Pronunciation**  0-3 points | **0**  Extensive (more than 5) grammatical and pronunciation errors | | | **1**  Some (3-5) grammatical and pronunciation errors | | | | **2**  Few (1-2) grammatical and pronunciation errors | | | | | **3**  Presentation has no grammatical or pronunciation errors | | | |  |
| **Responses to Evaluators’ Questions**  0-5 points | **0**  Did not answer evaluators’ questions | **1**  Unable to answer some questions | | | **2**  Responded to all questions but without ease or accuracy | | | **3**  Responded adequately to all questions | | | **4**  Gave appropriate responses to evaluators’ questions | | | | **5**  Responses to questions were appropriate and given without hesitation | |  |

Evaluator’s Comments: **Room Consultant Initial**

**Evaluator #**

**Evaluator Initial**

**TOTAL**

(90 points possible

##### TEACH AND TRAIN

###### Career Exploration and Self Assessment Summary Page Instructions

**DIRECTIONS:**

Career Exploration and Self Assessment summary should not exceed 3 pages in length or 5 slides. Use this outline with these headings, in this order, when preparing Career Exploration and Self Assessment summary pages. Answers to these questions may be comprehensive and include data and resources for the information.

**CAREER EXPLORATION (2 pages maximum):**

1. What are the education path and qualifications necessary for a career in the education/training field in which you are interested?
2. Please list a sample job description for your ideal education/training career.
3. What skills are needed for this career?
4. What is the current and future job outlook for this career?
5. Mentorship is a big component in education/training job sustainability. Who could be a mentor to you and what other measures could you take to ensure a long, enjoyable, and successful career?
6. What are the entry-level positions and opportunities for professional advancements in this career field?

**SELF ASSESSMENT (1 page maximum):**

1. Why are you personally interested in this career?
2. What personal skills and learning style do you have that indicate that you might be suited for this career choice?
3. Describe what appeals to you about a career in education or training?
4. What other aspects of your self assessment have you considered?



##### TEACH AND TRAIN

###### Shadowing Reflection Summary Instructions Senior and Occupational

**DIRECTIONS:**

Write a reflection on the shadowing experience of a *best practices* teacher or a corporate trainer. The Shadowing Reflection Summary should not exceed 3 pages in length or 5 slides. Use this outline in this order. Include this in the electronic or hardcopy portfolio.

1. Describe the shadowing experience, where, when, length of shadowing, why you chose this person to shadow, and the setting and classrooms or trainings sessions you observed.
2. **Observations:**
   1. What observations did you make about room management techniques?
   2. What observations did you make about the content/curriculum being taught?
   3. How did the teacher or trainer manage the lesson?
   4. What evidence did you see of planning?
   5. Discuss with the teacher/ trainer the following.
      * The school’s or organization’s mission statement
      * The curriculum standards or guidelines.
      * The career of teaching/ training.
      * Maintaining a professional motivation for the career.
      * Their “best advice” to a new teacher/ trainer or a potential teacher/trainer.
      * Why did they choose the presentation strategies methods that were used?
      * How did they choose the activities?
      * How did they accommodate diverse learning styles, or accommodations needed, learning styles, language, cultural values, and ethical standards of teaching/ training?
   6. Include other applicable observations.
3. Document evidence of prior presentations, including outcomes.



**TEACH AND TRAIN**

###### Lesson/Workshop Plan

Use this outline with these headings in this order when preparing lesson.

The lesson/workshop plan may not exceed two pages or three slides in length.

* 1. Presenter Name
  2. Lesson/Workshop Title
  3. Objective(s)
  4. Audience Description
  5. Location of Presentation(s)
  6. Length of Lesson/Workshop

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | | **Activity** |  | **Supplies,** |
| **Timing** | **Content** | **Instructional Methods** | **Technology** | **Resources, Handouts** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Introduction |  |  |  |
|  | Activities/Lesson |  |  |  |
|  | Conclusion |  |  |  |
| Curriculum Standard or Corporate Strategy addressed: | | | | |
| Describe how you would address these areas when presenting your workshop/lesson plan: cultural differences, diverse learning styles, or accommodations needed, learning styles, language, cultural values, and ethical standards of teaching/training. | | | | |
| Evaluation Methods of Audience | | | | |